

## **Employment Opportunity – Wastewater Treatment Operator Class II**

'The Little Town with a Lot to Offer' The rural Town of Berwick welcomes you into the 'core' of Nova Scotia's Annapolis Valley. Our community is located between the slopes of two glacial ridges, locally known as the North and South Mountains. Historically, Berwick has been a pivot in the province's apple industry. Indeed, the Town is known as Nova Scotia's Apple Capital. Orchards, farms, vineyards, and forests envelope the town, making for an idyllic rural setting. Rural, however, does not mean sleepy.

### **Our Opportunity**

The Town is recruiting a Wastewater Treatment Plant (WWTP) Operator Class 2 who will be responsible for the operation of the WWTP collection and treatment facilities operated by the Town. The WWTP Operator will ensure that the Town is in compliance with the Nova Scotia Environment Permit to Operate. The WWTP Operator will perform routine preventative maintenance of related collection, treatment and monitoring equipment and will also provide support to the Department of Public Works as may be required by performing general labour services.

The ideal candidate should have a Nova Scotia Environment Class 2 Certification in wastewater collection and treatment and a valid class 3 driver's license with an air brake endorsement. You are highly motivated, can work with minimal supervision and are a strong team player. Reporting to the Director of Public Works, you have strong written, communication and computer skills. If this sounds exciting to you and you can't wait to hear more, you may view the complete job description on the Town's website:

<https://berwick.ca/employment.html>

Following a successful probationary period, this position will be eligible for benefits and join CUPE Local 2618-03.

*Our goal is to be a diverse and inclusive workforce that is representative of the community we service at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

*Why work with us?* We truly value our people, which means you will be joining an incredible team, in a supportive and positive environment. We are passionate about the roles we play in providing superior service within our community and we take considerable pride in the goals we accomplish together. We invest in our people through supporting and encouraging professional development, so you have the tools to safely succeed in your role. Best of all, we like to have fun! We prioritize having fun while we work hard as a team; we enjoy connecting with each other and we genuinely care about one another.

Work/life balance is important to us, and we want everyone to feel refreshed and recharged to perform their job well. There will be times where you are required to work outside of the regular working hours. We offer the flexibility for you to take this time in lieu to ensure you maintain a great balance.

Benefits include access to a health and dental plan, vision care, disability and life insurance and an employee assistance program. We offer a matched pension plan of 8% and we provide all the technology required to be successful in your role. We also provide a generous vacation package, and we want you to use it!

**Successful Candidate should:**

- Ensure safety and compliance of the Towns wastewater system, adhering to specific regulations and legislations as detailed within the Nova Scotia Department of Environment and Permit to Operate.
- Provide technical assistance and advice on capital projects and work with contractors to ensure all requirements are met.
- Provide effective service delivery to all stakeholders by responding to complaints and inquiries in a professional, knowledgeable, and timely manner.

**What we're looking for:**

Qualifications:

- High school completion or equivalent.
- Excellent communication skills (Written, Verbal and Listening)
- Nova Scotia Environment Class II Wastewater Treatment and Wastewater Collection Certification.
- Proficient computer skills in programs such as Microsoft 365; demonstrated support for modern technology and innovation;
- Sound, independent problem-solving and organizational skills;
- Some experience with hand and power tools, and diagnostic equipment.

If you are interested in the Wastewater Treatment Operator position and have the education, experience and required skills, please email a cover letter and resume as one document to [hr@berwick.ca](mailto:hr@berwick.ca) by **4:30 pm** on **September 28, 2023**.

Inquiries can also be emailed to [hr@berwick.ca](mailto:hr@berwick.ca).

The Town thanks all applicants for their interest. Only those selected for an interview will be contacted.